



Modern Slavery Statement- Transparency in Supply Chains

This statement is made as part of Platinum Recruitment's commitment to eliminating the exploitation of people under the Modern Slavery Act 2015 (the Act). It summarises how Platinum Recruitment operates, the policies and processes in place to minimise the possibility of any problems, any risks we have identified and how we monitor them, and how we train our staff.

This statement is published in accordance with section 54 of the Act and relates to the financial year March 2024 to March 2025. It was approved by the board of directors 01/06/24

Our Business

Platinum Recruitment Consultancy is a limited company operating in the recruitment sector. We provide introduction services and supply temporary workers in the hospitality, care, education, commercial and industrial sectors.

Platinum Recruitment Consultancy is an independent business.

1.1 Who we work with

All of the hirers that we work with, and all of the work-seekers we provide, are known to and identified by our staff. All of the temporary workers we supply are identified by our staff.

We do not supply work-seekers to hiring companies through any intermediaries.

As a "neutral vendor", we work with other businesses to supply workers to hiring companies. All of the workers we supply are hired directly by other businesses, and we facilitate supplying them to the hiring companies.

As a "master vendor", we work with other businesses to supply workers to hiring companies. We hire some of the workers directly, who are directly recruited by our staff. Other workers are hired directly by other businesses. We facilitate supplying a mix of these workers to the hiring companies.

The hiring companies that we work with are located nationally within the UK. The workers we supply live nationally within the UK.

Other relationships

As part of our business, we also work with the following organisations:

- The Information Commissioners Office (ICO)
- the Recruitment and Employment Confederation (www.rec.uk.com)

Our Policies

Platinum Recruitment has a modern slavery policy.

In addition, Platinum Recruitment has the following policies which incorporate ethical standards for our staff and our suppliers:

- Anti-Bribery and Corruption Policy
- Complaints Policy and Procedure
- Equal Opportunities and Diversity Policy
- GDPR Policy
- Recruitment Process Plan

Policy development and review

Platinum Recruitment's policies are established by our directors, based on advice from HR professionals, industry best practice and legal advice, and in consultation with the internal compliance team. We review our policies on a regular basis, or as needed to adapt to changes.

Our Processes for Managing Risk

In order to assess the risk of modern slavery, we use the following process with our suppliers:

- We review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks

After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

Additionally, we have taken the following steps to minimise the possibility of any problems:

- We reserve the right to conduct spot-checks of the businesses who supply us, in order to investigate any complaints
- We collaborate with our suppliers in order to improve standards and transparency across our supply chain

- Only senior members of staff who have undergone appropriate training for assessing modern slavery risks in the supply chain are authorised to sign contracts and establish commercial relationships in any area where we have identified the potential for risk
- Our staff are encouraged to bring any concerns they have to the attention of management

Our Performance

As part of monitoring the performance of Platinum Recruitment we track the following general key performance indicators:

- Candidates applying from high-risk areas
- Candidates who communicate through a third party
- Candidates who ask for wages to be paid into a third party account

Based on the potential risks we have identified, we have also established the following key performance indicators, which are regularly assessed by Directors and Compliance team:

- the level of modern slavery training and awareness amongst our staff

We carefully consider our indicators, in order to ensure that we do not put undue pressure on our suppliers that might increase the potential for risk.

Our Training

All of our staff receive training and support that is appropriate to their role. In particular:

- All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management

As part of this, our staff are encouraged to discuss any concerns that they have.

Training is refreshed regularly .

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